

2025 Carbon Reduction Plan

Mace Consult Ltd

Supplier name: Mace Consult Ltd

Publication date: March 2026

Commitment to achieving Net Zero

Mace Consult Ltd has set an absolute emission reduction target of 10% year on year (47% overall reduction) by 2026. We are committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The 2020 baseline was prepared in line with the definitions outlined in the Mace Basis of Carbon Reporting in our Statement for Year ending 31st December 2020. This was prior to Mace Consult becoming an independent business on 5 March 2026, following a carve-out from Mace Group.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations.

Mace Consult's carbon footprint adheres to the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. Our data and reporting has undergone a limited level of assurance in accordance with the ISAE 3000 (revised) standard and ISAE 3410 Assurance Engagements on GHG Statements.

Scope and Reporting Boundaries

Mace Consult is the world's largest independent project and programme consulting business, with over 5,500 professionals across six continents. Mace Consult's full reporting scope included all Scope 1 and 2 emissions from offices and project sites within our operational control. We also report Scope 3 emissions categories which have the most material impact.

The 2020 baseline was calculated in line with the Greenhouse Gas Protocol control approach for Operational Control (a company has operational control if it or one of its subsidiaries has the full authority to introduce and implement its operating policies at the property).

How we determined operational control for Mace Consult:

- All offices where we lease or own space and where we have operational control of the electricity supply are included in our reporting.

- One construction project which was managed under a construction management scope. Data from this project was logged on our online reporting platform as part of our environmental management system and process.

Mace Consult does not currently quantify:

- Upstream Scope 3 transportation (datasets are not available).
- Downstream Scope 3 transportation and distribution of sold products (we do not produce goods / services for transportation downstream).

Baseline Emissions Reporting

| Reporting Year: Jan – Dec 2020 | |
|--------------------------------|--|
| Emissions | TOTAL (tonnes of carbon dioxide equivalent, tCO ₂ e) |
| Scope 1 | 403.5 |
| Scope 2 | 269.3 (Market based) 710.0 (Location based) |
| Scope 3 (Included Sources) | 2,634.3 Water consumption: 0.95 (category 1) Embodied Carbon: 0.0 (category 2) T&D Losses: 62.1 (category 3) Waste to landfill: 0.004 (category 5) Business travel: 2,013.7 (category 6) Working from home: 557.5 (category 7) |
| Total Emissions | 3,307.1 |

Current Emissions Reporting

| Reporting Year: Jan – Dec 2024 | |
|--------------------------------|---|
| Emissions | TOTAL (tonnes of carbon dioxide equivalent, tCO ₂ e) |
| Scope 1 | 237.2 |
| Scope 2 | 435.2 (Market based) 802.1 (Location based) |
| Scope 3 (Included Sources) | 5,589.1 Water consumption: 5.4 (category 1) Embodied Carbon: 0.0 (category 2) T&D Losses: 68.5 (category 3) Waste to landfill: 0.0 (category 5) Business travel: 3,955.1 (category 6) Working from home: 1,560.1 (category 7) |
| Total Emissions | 6,261.5 |

Emissions reduction targets

We have adopted a programme of carbon reduction activities and targets.

Mace Consult GHG emission targets

Our Steps Without Footprints strategy was released in January 2020 as part of the Mace Group and included a commitment to achieve carbon neutrality (using offsets) by the end of 2020 (reporting based on our operational control). This was met from 2020, however, as of 2024 Mace stopped purchasing offsets and are therefore no longer carbon neutral. This decision was made due to concerns over the credibility of offsets so focused shifted to delivering measurable reductions.

Additionally, we are committed to reducing absolute carbon emissions by 10% year on year from 2021-2026 against a 2020 baseline. This represents a target of 3,725 tCO₂e (i.e. a 47% total reduction).

Mace Consult has committed to setting a Science Based Target in 2025. We have set and verified our baseline (2024) and are currently in the process of having our carbon reduction pathway validated by the SBTi.

Carbon emissions in 2024 of 6,261.5 tCO₂e represent a 3% reduction against 2023 emissions. This is an increase of 93% on the 2020 baseline emissions for Mace Consult. This increase is due to an increase in business activities and increased numbers of employees within Mace Consult due to significant business growth, which particularly impacts our emissions from business travel, our offices and employees working from home.

Declaration and Sign Off

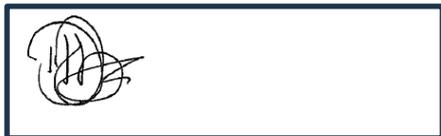
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting¹.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard².

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Davendra Dabasia

Position: Mace Consult CEO

Date: 12/03/2026

¹<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

²<https://ghgprotocol.org/standards/scope-3-standard>