

S U P P L I E R
F A I R
P R O C E S S I N G
N O T I C E

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Version 1.0

SUPPLIER FAIR PROCESSING NOTICE

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Version Control

Version/date	Policy Manager	Policy Approver	Notes on changes since last version
Version 1 January 2026	Privacy Team	Christine Notarianni	Mace Consult version post business separation

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1. Introduction

Mace Consult Limited and its' subsidiary companies (Mace Consult) are committed to protecting and respecting your privacy.

Mace Consult is made up of different legal entities and for more information on our legal entities please refer to our website www.macegroup.com. When we refer to 'Mace Consult', 'we', 'us', or 'our', we are referring to the relevant company in the Mace Consult responsible for processing your Personal Data.

A reference to 'you' or 'your' is to you as an individual.

This fair processing notice sets out the basis on which any Personal Data (this term is explained in the Definitions section below) Mace Consult collect throughout our relationships with our contractors, sub-contractors and suppliers (together described below as "**Suppliers**"), including the Suppliers of our clients. Some of the Personal Data we collect is Special Category Personal Data (this term is explained in the Definitions section below). Please be aware that your Personal Data may be collected during our prequalification checks and throughout the duration of your relationship with Mace Consult or one of our Subsidiary companies.

This fair processing notice applies to you where you are a Supplier of Mace Consult, or where you work for a Supplier of Mace Consult. This notice also applies to the extent we collect and process Personal Data of individuals working for our client's Suppliers, or our clients, including where we manage relationships with our clients' Suppliers, but we do not have direct contractual relationships with those Suppliers. Where we operate as programme consultants or programme managers for our clients. Mace Consult may still collect your Personal Data, on behalf of our client and therefore, this privacy notice applies to the processing of your Personal Data.

Please read this fair processing notice carefully to understand our views and practices and your rights regarding your Personal Data. Prior to providing us with your own Personal Data or Personal Data relating to third party data subjects, this fair processing notice will be made available to you via our website, or you can obtain a copy via our Privacy team.

The Mace Consult company with which you work (in your capacity as Sub-contractor), or where you work for a Supplier of Mace Consult, a Mace Consult client or your employer, will be a Data Controller in respect of the processing of Personal Data referred to in this fair processing notice. In some situations, Mace Consult may act as an independent or joint controller in connection with your Personal Data. This notice is to explain the Personal Data we may process about you.

Regarding the Suppliers of Mace Consult and our clients within the UK, the relevant Mace Data Controller will generally be Mace Consult of 155 Moorgate, London EC2M 6XB.

In some circumstances, other Mace Consult companies may also be a Data Controller in respect to your Personal Data, for example, if you are working overseas in another jurisdiction that is not the UK.

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If you have any queries about which Mace Consult company is a Data Controller in respect of your Personal Data, please contact the Mace Consult Privacy Team at PrivacyQueries@Macegroup.com.

This fair processing notice is overseen by the Mace Consult Privacy Team. If you have any queries, complaints or requests relating to your Personal Data or any of entities processing your Personal Data within Mace Consult, please contact us at PrivacyQueries@Macegroup.com.

For those of you are within the EEA, or are citizens of the EEA and where EU GDPR applies, Mace Consult has appointed a European Representative.

Our European Representative is:

A&L Goodbody LLP
25 North Wall Quay, Dublin 1, D01 H104

If you wish to contact our EU Representative via email, please email:
PrivacyQueries@macegroup.com

This notice was last changed in [April 2025], and we have amended this policy as a result of Mace Consult separating and de-merging from Mace Limited. The changes to this notice are made to reflect this de-merger and separation.

2. What information do we collect from you and why?

We may collect your Personal Data from a range of sources, for example we may collect information about you when you interact with us, e.g. call us, where you visit our websites, where you are working at a Mace Consult premises or Mace Consult sites, for example, via CCTV surveillance systems, or where you use a Mace device, such as a bodycam or other such devices which may also capture your Personal Data, or where you are working with Mace Consult on a project. Where we process your Personal Data, Mace Consult will do this in line with relevant regulations and law, including, where appropriate, with your consent.

We have detailed below those circumstances where you interact with Mace Consult and where we may collect and process the following Personal Data about you:

- **Personal Data you provide to us.**

This is information about you that you provide to us directly through your interaction with Mace Consult. You may do this by filling in forms, for example, the site induction form and process, or by corresponding with us by phone, email or otherwise. Your Personal Data may be provided by you in meetings that you attend or participate in or if you enter Personal Data onto our systems or devices. We may process your Personal Data where it is contained in any emails or other electronic messages documents, photos or other files that you provide to us and is subsequently stored or processed through our systems. Please be aware that by entering information onto these systems you or your organisation shares that information with Mace Consult, and this information may be subsequently stored in our systems.

- **Information that your organisation or employer provides to us.**

This is Personal Data that your organisation or employer provides to Mace Consult about you. This information may include Personal Data or Special Category Data and may include your name, address, your email and in some circumstances your health data.

Please see below for further information about these information types and how and why Mace Consult processes your Personal Data.

- **Information we receive that is processed through novel technologies, such as robotics, AI, surveillance or biometric technologies.**

Please note that this information may be processed by Mace Consult directly, or may be shared with us, where these are used on the client, for example on a client site or where we have access to third party technologies and we act in our capacity as programme or project managers.

Mace Consult (or its clients or partners), may use novel technologies, such as robotics and AI tools to enhance our overall working environment, for preventing accidents, to create

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efficiencies or to assist our client. To do this, these novel technologies may collect and process your Personal Data, including, Special Category or sensitive Personal Data. For example, where Mace Consult or a client, for whom Mace is working with, operates CCTV or other surveillance on a site, or on Mace Consult premises, or where Mace Consult receives such information as part of our role, from a third party.

Where Mace Consult processes your Personal Data using these technologies, where we act in our capacity as Data Controller, or Data Principle, we will be transparent with you and will use your Personal Data in compliance with applicable laws including, where appropriate, with your consent. We generally use surveillance technologies to keep our employees working for us and our premises, safe or to provide analysis to our clients with whom we are working with. Where we use these technologies as a Data Controller or Data Principle, Mace Consult provides notices of their use where required to do so.

- **Information we process about you if you are working on or at a Mace Consult premises or a client site.**

Mace Consult is required to comply with many international regulations and legal requirements when operating a programme or assisting the running sites or premises, for example, health and safety regulations. As part of operating a safe and legally compliant working environment, Mace Consult may process Personal and Special Category Data, some of which may include the following. We may also be required to provide monitoring of a healthy and safe environment on behalf our client.

- Mace Consult may process Personal Data that is provided by you or your organisation by way of prequalification checks: which may include your name, age, telephone number, mobile telephone number, address, email address, qualifications, training certificates and your experience.
- When attending or accessing a client site or Mace Consult premises, Mace Consult processes Personal Data provided by you. For example, where Personal Data is processed when you complete a security pass application form and induction or training, Mace Consult may process Personal Data that may comprise your employer, your name, job title, start date on site, date of birth, home address, nationality, national insurance number, emergency contacts, telephone number, length of time spent working in construction, details of skills card held (CSCS details for example in the UK), declaration of your right to work and on some occasions, where we operate biometric gate entry, photographs, fingerprint or facial scan to allow you onto sites where you have provided your permission to do so. This information may also be provided to us by third parties or from a client.
- Where you are invited to work on secure, government or sensitive programmes, you may be asked to undertake further pre-screening or security vetting where

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required by our client or by law. Such screening or vetting is undertaken with your consent or as required by law and may include Special Category Data.

- When you are working on or visiting sites or premises, Mace Consult may operate or have access to your Personal Data from surveillance technologies on behalf of its clients as part of ensuring a safe and efficient working environment. As part of this, Mace Consult may collect and process your Personal Data, including Special Category Data, through use of these on-site technologies, such as CCTV, drones, body worn cameras, headcams, webcams or other types of camera footage and/or other records (including audio footage in some instances).
- Where Mace Consult or a third party operates surveillance technologies, there will be a notice on site to advise you of this. Please be aware that law enforcement may, on occasion, also ask for copies of CCTV footage in respect to their obligations around prevention of crime. For further details on how Mace Consult operate our surveillance technology please request our Surveillance Policy. Please note that this surveillance policy is only applicable where Mace Consult operates the site or premises. Where a third party or clients operate such surveillance technologies, you will need to ask them for their policies and processes.

- **Information about your health**

Personal Data that Mace Consult may collect and process may include information in relation to health and safety information, for example, information about accidents or incidents that you have suffered or have been involved with, this Personal Data may include in relation to your health, including Special Category Data.

- **Health Surveillance**

Health and safety laws require health surveillance in certain circumstances. Where Mace Consult is required to either manage (on behalf of a client) or operate health surveillance, it does so with input and guidance from competent occupational health professionals who are responsible for ensuring that health surveillance data is processed in accordance with legal requirements. Whenever your Personal Data is processed by Mace Consult as Data Controller, and as part of any health surveillance, we will be transparent with you and will use your Personal Data in compliance with applicable laws, including, where appropriate, with your consent.

- **Training Information**

Where you apply for or attend training or courses with or on behalf of Mace Consult, we may process Personal Data collected through your attendance at courses run by or on behalf of Mace Consult, or on behalf of clients, such as contact details, employment information, a photograph, and any dietary requirements or special needs and which may

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include Special Category Data. Where we process your Personal Data, we will do so lawfully.

- **Other Personal Data we may process.**

There may be other occasions where Mace Consult may process your Personal Data. Usually, for example, with this will only be processed with your permission, or where unless required by law or in the UK or EEA, where we may have a legitimate interest in processing it. We may also process your Personal Data where this forms part of our programme management obligations.

For example, we may process the following Personal Data:

- **Equality and Diversity** - You may choose to share information about your ethnicity, sexuality or beliefs with us for inclusion purposes. This information will be treated as highly confidential and is only processed with your permission. Where we provide diversity data to a client from a programme management perspective to allow clients to fulfil their diversity requirements, we generally anonymise or de-identify this information.
- **Trade Union membership** – way may process information in respect of your membership of any trade unions where you provide this to us.
- **Call recording** – Calls and video calls made via telephone conferencing systems such as Microsoft Teams may be recorded in some instances for business purposes. We may also use AI to transcribe these calls instead of a human.
- **On occasion, we may receive and process Personal Data** about you from third parties, including:
 - Tax and regulatory authorities such as HMRC.
 - Previous employers.
 - Recruitment or vetting agencies.
 - Security clearance/ pre-employment check providers.
 - Other employees and workers.
 - Credit information
 - Other approved agencies or third parties who carry out visa, right to work or criminal records checks.
 - Business contacts.

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- Other data which we may notify you of from time to time.

We may also collect, use and share aggregated data such as statistical or demographic data (such as diversity type data). The aggregated data we use could be derived from your Personal Data but is anonymised or pseudo-anonymised, so as to not directly reveal your identity.

Further information about how we collect and process your personal data can be obtained by contacting our Privacy Team whose details are provided below.

3. Why do we collect this information?

We collect use and share your Personal Data for different purposes. UK and EEA Data protection law requires us to have a **Legal Ground** in order to collect, use or share your Personal Data.

In the UK and EEA, the Legal Grounds that we most commonly rely on include: -

1. Where we need to perform the contract we are about to enter into or have entered into with you.
2. Where we need to comply with legal requirements.
3. Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.
4. Where you have given your consent.

We have set out in [Annex 2](#), a table that details the purposes that we may use your Personal Data for and the associated Legal Grounds. Whilst we have detailed a legal ground or “lawful basis” in the table, there may be others which may also apply in certain circumstances.

4. How we use Special Category Personal Data

Special Category Personal Data attracts a higher level of protection. In the UK and EEA, data protection law requires us to have an additional **Condition** where we are collecting, storing and using Special Category Personal Data.

The Conditions that we most commonly rely on to collect, use or share your Special Category Personal Data include:

- In limited circumstances, your explicit consent (which you are also entitled to withdraw).
- Where we need to carry out our legal obligations.

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- Where it is needed in the public interest, such as for equal opportunities monitoring but generally in an anonymised or pseudo-anonymised form.

Less commonly, we may process this type of information where it is needed in relation to legal claims or where it is needed to protect your vital interests (or someone else's vital interests) and you are not capable of giving your consent, or where you have already made the information public.

- **Purposes for which we use your Special Category Personal Data**

In general, we will not process Special Category Personal Data about you unless it is necessary for performing or exercising obligations or rights in connection with your relationship with us. There may also be other reasons for processing, such as those purposes indicated below for which we are processing or may process your Special Category Personal Data.

- Where you agree to provide Special Category Personal Data, we will use information about your race or national or ethnic origin, religious, philosophical or moral beliefs, or your sexual life or sexual orientation, to ensure meaningful equal opportunity monitoring and reporting.
- We will use information about your physical or mental health, or disability status, to ensure your health and safety in the workplace and to assess your fitness for work, to provide appropriate workplace adjustments and to monitor and manage sickness absences. We need to process this information to exercise rights and perform obligations in connection with your employment by a Supplier of Mace Consult.
- We will use biometric data for the purposes of access to premises and ensure a safe workplace. We may need to process this information to exercise rights and perform obligations in connection with your employment by a Supplier of Mace Consult, or in some circumstances, where we have your explicit consent. We may also process this data on behalf of our partners or clients where they provide us with access to it.

5. How long do we hold your personal data

We will only retain your Personal Data for as long as reasonably necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, regulatory, tax, accounting or reporting requirements. We may retain your Personal Data for a longer period in the event of a complaint or investigation or if we reasonably believe there is a prospect of litigation in respect to our relationship with you.

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To determine the appropriate retention period for Personal Data, we consider the amount, nature and sensitivity of the Personal Data, the potential risk of harm from unauthorised use or disclosure of your Personal Data, the purposes for which we process your Personal Data and whether we can achieve those purposes through other means, and the applicable legal, regulatory, tax, accounting or other requirements.

Should you wish to have more information about how long we retain your data, please contact our Privacy team at PrivacyQueries@Macegroup.com.

6. Automated Decision Making

Automated decision-making takes place when an electronic system uses personal information to make a decision without human intervention. We are allowed to use automated decision-making in the following circumstances:

- Where we have notified you of the decision and given you 21 days to request reconsideration.
- Where it is necessary to perform the contract with you and appropriate measures are in place to safeguard your rights.
- In limited circumstances, with your explicit written consent and where appropriate measures are in place to safeguard your rights.

If we make an automated decision based on any Special Category Personal Data, we only do so where a lawful basis exists and there is a separate condition for processing that applies, for example, where we have your consent to do so and the processing is necessary and proportionate. The same principles apply under EU laws, and we would only process your personal data in this way where we meet the applicable EU laws. For example, with your explicit consent and where the processing is necessary and we have appropriate safeguards in place.

7. Who might we share your information with?

You understand that for the purposes set out in the 'Why do we collect this information?' section above, we may share your personal information with:

- Our employees. For example, our employees can access contact details for employees of our sub-contractors through Mace Consult's intranet.
- Our clients and prospective clients. For example, in respect of bids.

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- Our sub-processors and service providers as notified to you from time to time, occupational health providers, IT service providers, CCTV providers, site security provider, auditors, and legal representatives. Details of which can be provided upon request.
- Our business partners, subsidiaries, affiliates, customers, suppliers and sub-contractors for the performance of any contract we enter with you.
- Information relating to health and safety incidents may be shared with third parties, including the Health and Safety executive.
- other companies across the Mace Consult group, including affiliates.

Additionally, we may disclose your personal information to third parties in the following circumstances:

- If you use our electronic entry systems or fill in paper time sheets relating to your work on one of our sites or offices, we may share your electronic entry records with your employer or another third party (for example, one of our clients).
- If we sell or buy any business or assets, in which case we will disclose your Personal Data to the prospective seller or buyer of such business or assets.
- If we are acquired by a third party, in which case Personal Data held by it about its customers will be one of the transferred assets.
- Third parties, when it is necessary for the establishment, exercise or defence of legal claims.
- If we choose to exercise a legal power to do so.
- If we are under a duty to disclose or share your Personal Data in order to comply with any legal obligation, or in order to enforce or apply our terms of use and other agreements; or to protect the rights, property, or safety of our customers, our regulator, or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and prevention of money laundering and credit risk reduction.

8. How is your data stored and kept secure?

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal information on our instructions, and they are subject to a duty of confidentiality. Details of these measures may be obtained from the Privacy team on PrivacyQueries@Macegroup.com.

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We have also put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a data breach where we are legally required to do so.

9. International transfers

Due to the way that Mace Consult operates, companies within Mace Consult may transfer data from one jurisdiction to another including into and from the UK and EEA which are subject to the UK GDPR and/or the EU GDPR for any such transfers.

10. Where the UK GDPR applies

We share your Personal Data within Mace Consult. This may involve transferring your Personal Data outside the UK.

Within Mace Consult, we share Personal Data within Mace Consult based upon intra-company data agreements and/or model contractual clauses which have been approved by the UK regulator or the applicable EU regulatory bodies.

Where we transfer your Personal Data outside the UK to other third parties, we will only do so if adequate protection measures are in place in compliance with the applicable data protection laws.

We use the following protection measures:

- transferring to countries that have been deemed to provide an adequate level of protection.
- using approved model contractual clauses; or
- transferring when one or more of the conditions set out in Article 49 UK GDPR are met.

11. Where the EU GDPR applies

We share your Personal Data within the Mace Consult. This may involve transferring your Personal Data outside the European Economic Area (“EEA”). We share Personal Data on the basis of model contractual clauses which have been approved by the European Commission.

Where we transfer your Personal Data outside the EEA to other third parties. We will only do so if adequate protection measures are in place in compliance with the applicable data protection laws.

We use the following protection measures:

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- transferring to countries that have been deemed to provide an adequate level of protection;
- using approved model contractual clauses; or
- transferring when one or more of the conditions set out in Article 49 EU GDPR are met.

12. What are your rights?

You have rights over your Personal Data, and you can exercise these rights at any time by contacting the Privacy Team.

Where processing of your Personal Data is based on consent, you can withdraw that consent at any time.

Your rights include the right:

- to ask us not to process your Personal Data for marketing purposes. We will inform you (before collecting your data) if we intend to use your data for such purposes or if we intend to disclose your information to any third party for such purposes.
- to ask us not to process your Personal Data where it is processed based on legitimate interests provided that there are no compelling reasons for that processing;
- to request from us access to personal information held about you (See Data Subject Access Requests below)
- to ask for the information we hold about you to be rectified if it is inaccurate or incomplete.
- to ask for data to be erased (the right to be forgotten) provided that the Personal Data is no longer necessary for the purposes for which it was collected, you withdraw consent (if the legal basis for processing is consent), you exercise your right to object, set out below, and there are no overriding legitimate grounds for processing, the data is unlawfully processed, the data needs to be erased to comply with a legal obligation;
- to ask for the processing of that information to be restricted if the accuracy of that data is contested, the processing is unlawful, the Personal Data is no longer necessary for the purposes for which it was collected, or you exercise your right to object (pending verification of whether there are legitimate grounds for processing);
- to ask for data portability if the processing is carried out by automated means and the legal basis for processing is consent or a contract.
- **Your Data Subject Access Requests rights**

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You can make a data subject access request verbally or in writing. However, to ensure that we understand your request, it is preferable to provide your request in writing directly to the Privacy team via email on PrivacyQueries@macegroup.com.

To enable us to deal with your request effectively, it would be helpful if you could contact the Privacy team directly.

The Privacy team may also be contacted in the following ways:

By post: Mace Consult Privacy Team

Mace Consult Ltd., 155 Moorgate, London EC2M 6XB

By email: Privacyqueries@macegroup.com

Should you have any issues, concerns or problems in relation to your data, or wish to notify us of data, which is inaccurate, please let us know by contacting us using the contact details above.

If you are not satisfied with our processing of your Personal Data, you have the right to lodge a complaint with us.

To complain, please in the first instance contact the Mace Consult Privacy team on email PrivacyQueries@macegroup.com.

13. Complaints

Mace Consult is committed to handling your Personal Data in accordance with privacy laws. Where you wish to raise a concern about how we have handled your personal information, please contact our Privacy Team in the first instance. We will ensure complaints are handled fairly, transparently and without undue delay in accordance with our legal obligations. In the UK we will respond to complaints within 30 days.

Should you wish to complain about any aspects of the way in which we have processed your Personal Data or responded to your request, please, provide us with the details of your complaint or concern, any reference numbers that may have been provided within the complaint or prior correspondence, and any other details that you have which are relevant to the complaint.

We may ask you for proof of identity, further information about the complaint and if another person or party is making the complaint on your behalf, we will need evidence that they have your permission and are authorised to act on your behalf.

We will acknowledge receipt of your complaint within 30 days of us receiving it and will investigate your complaint without undue delay and will keep you updated on our process, including a point of contact for any questions. Once we have completed our investigation, we will

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communicate the outcome to you without undue delay and explain what we have done to resolve the complaint, and where appropriate, any actions we have taken.

If you are unhappy with the outcome of the complaint, you have the right to complain to your Supervisory Authority, in the UK the supervisory authority is the Information Commissioners Office (ICO) – please find contact details below.

Information Commissioner's Office

Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Telephone: 0303 123 1113

14. What we ask of you

- **Keeping your information accurate and up to date.** If your information changes for any reason, for example if you change your name, address or bank, then you should inform us of the change as soon as possible so that we can ensure your information is kept accurate and up to date.
- **Personal Data that you provide about another person.** If you provide us with information about another person, for example, about your dependents, next of kin or emergency contacts, you ensure that you have informed them of our identity, the purposes for which their Personal Data will be processed (e.g. for emergency contacts or benefits purposes) and that you have obtained their permission to such processing.

15. Changes to our supplier fair processing notice

This fair processing notice may be updated from time to time. Please check back frequently to see any updates or changes to our fair processing notice.

16. Contact us

Questions, comments and requests regarding this fair processing notice are welcomed and should be addressed to:

Privacy Team,

Mace Consult Limited.

155 Moorgate,

London

EC2M 6XB

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or email PrivacyQueries@macegroup.com

Annex 1

Definitions

- **EU GDPR:** Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons, regarding processing of personal data and on the free movement of such data, and repealing directive 95/46/EC as updated, superseded or repealed from time to time.
- **UK GDPR:** The retained EU law version of the General Data Protection Regulation ((EU) 2016/679) as it forms part of the law of England and Wales, Scotland and Northern Ireland by virtue of section 3 of the European Union (Withdrawal) Act 2018, as modified by Schedule 1 to the Data Protection, Privacy and Electronic Communications (Amendments etc.) (PECR), as updated, superseded or repealed from time to time.
- **Personal Data:** Any information relating to an identifiable person who can be directly or indirectly identified by reference to an identifier, such identifiers including name, identification number, location data or online identifier.
- **Special Category Data** includes data that reveals racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, as well as the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

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Annex 2

Personal Data Table

Purpose	Types of Personal Data processed	Legal Ground
To process information at your request to take steps to enter into a contract	<ul style="list-style-type: none"> • Identification information, • Contact details, • Employment related information, • Financial information, • IT related information 	Performance of our contract with you
To process payments	<ul style="list-style-type: none"> • Identification information, • Contact details, • Employment related information, • Financial information, • IT related information 	Performance of our contract with you
For making deliveries	<ul style="list-style-type: none"> • Identification information, • Contact details, • Images and video footage, • IT related information 	Performance of our contract with you
To allow you to fulfil your obligations under the contract, including access to sites	<ul style="list-style-type: none"> • Identification information, • Contact details, • Information about your health where this is pertinent, • Images and video footage, • Gate entry data, • IT related information 	Performance of our contract with you or to fulfil regulatory obligations such as Health and Safety Requirements.
To maintain business and service continuity	<ul style="list-style-type: none"> • Identification information, • Contact details, • Employment related information, • Information about your health, • Images and video footage, • Financial information, • IT related information 	Performance of our contract with you
To send service communications	<ul style="list-style-type: none"> • Contact details, • Employment related information, 	Performance of our contract with you

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	<ul style="list-style-type: none"> IT related information 	
Complying with mandatory reporting obligations and other legal requirements	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Information about your health, Emergency contact information Images and video footage, Equality and Diversity, Trade Union membership, Financial information, IT related information, Gate entry data 	Legal requirements
Any other legal obligations placed on us from time to time	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, including right to work information Information about your health, Emergency contact information Images and video footage, Equality and Diversity, Trade Union membership, Financial information, IT related information, Gate entry data 	Legal requirements
Ensuring safety on site, security for the site	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Emergency contact information Images and video footage, Gate entry data, IT related information 	Legitimate interests or to fulfil our regulatory obligations (such as Health and Safety)
Ensuring and protecting the health and safety of our workforce	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Images and video footage, Gate entry data, 	Regulatory Obligations or Legitimate interests

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	<ul style="list-style-type: none"> IT related information 	
Enhancing Mace Consult's business operations	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Emergency Contact Information Images and video footage, Equality and Diversity, Trade Union membership, Financial information, IT related information, Gate entry data 	Legitimate interests or fulfilling our legal obligations including prevention of crime, fraud and health and safety
Managing our relationships with our clients, suppliers and other stakeholders	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Financial information, IT related information 	Legitimate interests
Monitoring equality and diversity across our workforce	<ul style="list-style-type: none"> Identification information, Contact details, Employment related information, Financial information, IT related information 	Legitimate interests or fulfilling our legal obligations

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